



Code of Conduct for Val-Con Participants

Scope

Val-Con's values (Community, Respect, Inclusion, Integrity, Creativity, Accessibility and Collaboration) mean that we hold ourselves and each other to the highest standards of integrity and respectful behavior. We all have a responsibility to lead by example and promote an environment where everyone feels safe and is treated with respect.

All event participants including all Val-Con staff, moderators, event sponsors, volunteers, hosts, content creators, attendees, and other guests, [**Event Participants**] are expected to uphold the principles of this Code of Conduct at all event platforms, sessions, and social events hosted by Val-Con either in person, in game or online. This extends to each platform used for the entirety of the event, including Val-Con's official Youtube, Twitch, Discord, Valheim servers and social media accounts.

By participating in Val-Con, you agree to abide by this Code of Conduct to ensure a positive experience for everyone involved.

Respectful Interaction

All **Event participants** are expected to communicate respectfully with one another. Harassment, bullying, hate speech, or any form of threatening or abusive behavior will not be tolerated. Treat others as you wish to be treated.

Appropriate Content

Event participants must ensure that all content shared during the convention adheres to community guidelines:

- No explicit or adult content.
- No promotion or depiction of violence.
- No political or religious discussion.
- No illegal activities or discussions promoting such actions.

Privacy

Respect the privacy of fellow **Event participants**:

- Do not share personal information about others without their consent.
- Be mindful when discussing sensitive topics that may affect others' privacy.

Intellectual Property Rights

Event participants must respect intellectual property rights:

- Do not share copyrighted materials (including music, images, and videos) without proper authorisation.
- Always credit original creators when sharing their work.

Inclusivity and Diversity

Our convention welcomes individuals from diverse backgrounds. Discrimination based on race, gender identity, sexual orientation, religion, or any other characteristic is strictly prohibited. Foster an inclusive environment where everyone feels safe and valued.

Other Standards of Conduct

The standards expected of all **Event Participants** include:

- To act with personal integrity, honesty and professionalism;
- To not engage in conduct that in the opinion of Val-Con causes damage or potential damage to any property or the reputation of Val-Con or other **Event Participants**;
- At all times, behave in a way that upholds Val-Con's core values, integrity and good reputation;
- No impersonation of others;
- No circumvention of established protocols.

Reporting Inappropriate Behavior

We are committed to keeping Val-Con events a safe place for all **Event Participants**. If you witness any behavior that violates this Code of Conduct:

- Report it immediately to the event organisers through designated channels.
- All reports will be taken seriously and handled confidentially.

Consequences for Misconduct

Violations of this Code may result in consequences including but not limited to:

- A warning issued by event organisers.
- Permanent removal from the convention if necessary.
- Referral to local law enforcement.